

# **POSITION DESCRIPTION**

Job Title	SPEECH PATHOLOGIST
Location	Bundaberg Neighbourhood Centre
Award	Health Professionals and Support Services Award 2010
Classification	Level 3, Pay point 1 (Dependent on experience and qualifications)
Job Status	Part-time weekly hours negotiable
Hours/week	Weekly hours negotiable. The position only operates during school terms
Date of Commencement	(Negotiable)
Term of Appointment	31 <sup>st</sup> December 2024 with possible extension dependent of successful rollover to the next 3 year Government contract.

## YOUR EMPLOYER:

The Bundaberg & District Neighbourhood Centre is an independent not-for-profit organisation operating in Bundaberg, as an information hub to the Bundaberg community. The Centre manages a variety of funded community programs, providing services to low income and/or disadvantaged sectors of the community.

The Specialist Disability Support in Schools, (SDSS) program is funded by the Queensland Department of Education. This program is funded to provide Speech and Occupational Therapy services to schools in the Bundaberg area within the confines of the Service Agreement budget and conditions.

The Program's activities are supervised by the Program Coordinator, under the management of the Bundaberg & District Neighbourhood Centre.

### YOUR ROLE:

Speech Therapy services are to be provided primarily to 7 non-government schools in Bundaberg. State schools may also be included as required. All work hours will be within the school environment.

As the Speech Pathologist you will:

- Provide Speech therapy services to children and adolescents within designated educational facilities, as required.
- Participate as an active team member in The Bundaberg and District Neighbourhood Centre's Therapy Service to Schools Program, with particular emphasis on the delivery of Speech therapy services as per the Specialist Disability Support in Schools, (SDSS) Service Agreement.

A mandatory requirement of this role is:

- Possession of a degree in Speech Pathology from a recognised tertiary institution, or other equivalent formal qualifications.
- Registration with, or eligible to be a member of Speech Pathology Australia.

## **RESPONSIBILITIES:**

You will have responsibility for the following activities and delivery of the following key tasks:

- Provide a Speech therapy service to the designated schools identified in the program funding Agreement.
- Identify, assess and implement Speech therapy programs for students in the designated target group.
- Assume responsibility for the documentation of student data and service information.
- Participate as a team member in the provision of Speech therapy services to achieve established Program goals by liaising with, and taking direction from the Coordinator of the Program, providing feedback as required.
- Contribute to and participate in professional development activities as deemed appropriate by the Coordinator to develop and maintain relevant levels of knowledge and skills.
- Maintain an up-to-date record of Speech Therapy resource aids purchased through the program.
- Develop and provide written reports/data as may be required by funding bodies for project evaluation and other mandatory reporting purposes.

#### Selection criteria

- 1. Current competence and experience in the provision of speech therapy to people with a diagnosed disability including children.
- 2. Demonstrated ability to effectively liaise with parents, school staff and other relevant stakeholders as the needs arise.
- 3. An understanding of occupational health and safety policy and procedures as it applies in schools and working with children.
- 4. Previous experience in conducting individual condition assessments that informs person improvement and activity plans.
- 5. Able to perform accurate and concise student reporting suitable for schools, parents / guardians and the Department.
- 6. Highly developed interpersonal skills with a focus on face-to-face interaction and written communication.